



Production Supervisor Berkey Creamery College of Agricultural Science Penn State

Job Number: 93781 Link to Job on Job Website: <u>https://psu.jobs/job/93781</u>

Department: Berkey Creamery Work Unit: College of Agricultural Sciences Announce Start Date: 02/24/2020 Closing End Date: Until Filled

Located in the Rodney A. Erickson Food Science Building within the College of Agricultural Sciences, the Berkey Creamery is the largest and most sophisticated University affiliated dairy manufacturing plant in the country producing ice cream, fluid milk, cultured products, cheeses, etc.) for distribution to the University community. The Berkey Creamery at The Pennsylvania State University is seeking an experienced Production Supervisor to oversee production in the dairy processing plant. This is a handson position with supervisory and administrative duties and responsibilities. The successful candidate will lead a productive, dynamic team of unionized production, maintenance and distribution support staff in a vibrant and growing enterprise. Information about the Penn State Berkey Creamery is available at https://creamery.psu.edu/. The incumbent must have the ability to advance over time with adequate training and mentoring into a managerial role including assumption of responsibilities in the following areas: Report and analyze production metrics; Recommend and implement productivity improvements; Establish and document processes and procedures; Troubleshoot complex problems in a team-oriented environment; Participate as a key member of the Berkey Creamery Management Team. The position reports directly to the General Manager of the Berkey Creamery and will focus primarily on providing manufacturing and operations support to improve the overall operation. The position may also support the business, sales and customer service needs of the Berkey Creamery as well as the educational mission of the Food Science Department and College of Agricultural Sciences. Typically requires a Bachelor's degree or higher plus two years of related experience, or an equivalent combination of education and experience. The preferred candidate should have a B.S. degree or equivalent in Food Science, Dairy Science, Engineering, Business Management or related field; and relevant knowledge and experience in food and/or dairy manufacturing. Exceptional supervisory skills are essential including the ability to assign and monitor work, coach and develop staff as well as institute disciplinary action as warranted. Experience in production planning/scheduling, inventory management, plant sanitation and product distribution are also highly desired. Experience with food quality programs; dairy processing systems and equipment; food safety programs and other related food manufacturing topics are desired. Training will be provided to an individual who does not immediately possess these skills; but is willing to learn and grow within the position. Strong communications skills are required for this position including one on one conversations and hosting small production team meetings. Ability to functionally use a computer including basic command of Microsoft Office Suite is required. Review of applications will begin immediately and continue until a suitable candidate is identified.

Penn State is committed to affirmative action, equal opportunity, and the diversity of its workforce.